



Ark Alexandra Academy

Improvement Plan

2022/23

Academy Improvement Priorities

Quality of Education	Behaviour & Attitudes	Personal Development	Leadership & Management	Sixth Form
1.1 Support HoDs with the implementation of the adapted curriculum to support & challenge SEND & LPA students via coaching	2.1 Develop a culture where behaviour is a whole school responsibility through embedding the Behaviour Policy	3.1 Ensure that student leadership is clearly embedded in the school: via the school council; anti-bullying & harassment programme; student voice	4.1 Improve the quality of leadership through effective line management of senior and middle leaders	5.1 To ensure that IAG focuses on the correct (but aspirational) choices for KS5 students
1.2 Continue to raise standards in reading by embedding the Ark Reading Strategy	2.2 Improve attendance and reduce persistent absenteeism, with a sharper focus on the core group of PA students	3.2 Review our PD curriculum for intentionality & purpose to ensure all students have equal opportunities within the wider curriculum	4.2 Continue to improve the quality of teaching & learning through coaching & GTR evaluation	5.2 To increase the numbers in the sixth form
1.3 Improve outcomes in KS4, especially LPA and HPA, through effective support of subject knowledge & pedagogy	2.3 Reduce suspensions through improved QFT and provision for identified pupils		4.3 Ensure the Christian vision for the school is embedded in all aspects of school life	5.3 To improve outcomes by supporting students with effective tutor and support programmes.

Targets

Scope	Measure	Target
SEF	Overall Effectiveness	Good
Yr 11	% 4+ English and maths	>69% (FFT50)
	% 5+ English and maths	>48% (FFT50)
	% 5 or more grade 7+	>17%
Yr 13	A-level Alps grade	3
	BTEC Alps grade	2
	% Top 3 rd Uni / Top 100 Ap	30%
	% 4+ GCSE re-sit	100%
Yr 7 – 10	% Reading age at or above chronological age	12/15 months progress*
Yr 7-11	% Avg Attendance	95%
	% Persistent Absence	<= 12%
Finance	£ Surplus/Deficit	on budget
	% of Income on Staff	79%