



## Uniform Policy

<b>Aims:</b>	For students to attend school each day in full uniform, carrying the correct equipment and being prepared for learning.		
<b>Targets / outcomes:</b>	Students have no distractions to their learning. They are safe and well prepared for school and every lesson.		
<b>Definition:</b>	This document is a set of explicit expectations, based on our core values: leading by example, working together, respecting individuals, dedication to learning and achieving, openness, commitment to all, fairness.		
<b>Date approved</b>	01 September 2020	<b>Date for renewal</b>	1 Year
<b>Responsible for policy</b>	Network Associate Principal - Jerome Scafe		

### Introduction

Students demonstrate that they are ready and equipped to learn by wearing the correct uniform and carrying the correct equipment at all times. This policy demonstrates our ambition to prepare our students for life, through following a suitable dress code appropriate to the environment and being responsible for ensuring that they have the correct equipment to enable them to be well prepared and successful.

Ark Alexandra has a traditional uniform, which will be strictly enforced. Wearing the correct uniform in the correct manner is one of the ways that our students will show they take pride in themselves and in their school.

We believe that uniform is one of distinguishing symbols by which the local community recognises and makes judgements about students. We want those judgements to be entirely positive.

We also believe that uniform contributes to creating a disciplined and well - ordered learning environment in school.

We will ensure that the school uniform is affordable and that it provides good value for parents.

We acknowledge that we have an obligation to protect the rights of individuals to display their religious beliefs. The uniform will therefore include options for a Shalwar-Kameez, and pupils will be allowed to wear religious items such as a hijab (plain and in the school colours) or kara.

Any pupil wearing incorrect uniform will be sent home to correct their uniform, in a circumstance where this isn't possible or feasible they will be placed in the Internal Exclusion/Re-set until their uniform is corrected.

Uniform and equipment are checked every morning and students do not enter lessons until they are correctly dressed and carrying the correct equipment for the day.



## Ark Alexandra Uniform

Students in Year 7 must wear the full Ark Alexandra uniform. Students in Years 8-11 must wear either the new Ark Alexandra uniform, or their full Helenswood or William Parker uniforms. Uniforms cannot be mixed. Legacy uniforms are no longer available to purchase. All uniform should be labelled with students' names.

### Ark Alexandra uniform (supplier: Superstich86)

- Ark Alexandra blazer
- Ark Alexandra school jumper (optional)
- White collared shirt
- Ark Alexandra tie (worn to touch the top of the trousers or skirt)
- Navy blue school trousers (no jeans, leggings, or trousers of this style)
- Navy blue school skirt (pleated, unrolled and no more than 2 inches above the knee)
- Ark Alexandra PE T-shirt (collared or round neck)

### Uniform for all students

- Black school shoes, flat and with proper soles (no trainers or trainer style shoes)
- Socks or tights are plain black, navy blue or white (no patterns or leggings)
- School bag that is large enough to carry A4 size books
- Navy blue tracksuit bottoms or shorts for PE (no leggings)
- Trainers for PE
- Dark coloured coat (only worn outside of the school buildings)
- Religious headwear should be navy or black
- Hair is natural colour and without any shaved patterns or lines
- All long hair is tied back with a navy or black band
- Jewellery should not be worn, with the exception of a maximum of 2 small stud earrings worn in ears and a wrist watch (no facial piercings)
- Make-up should not be worn
- No artificial nails or nail varnish
- Plain black belts

### Legacy Helenswood uniform (Years 8 – 11 only)

- Helenswood blazer (worn at all times)
- Helenswood school jumper (optional)
- White blouse
- Navy blue drop pleated skirt or trousers (no jeans, leggings, or trousers of this style) (unrolled and no more than 2 inches above the knee)
- White PE-Shirt with logo

### Legacy William Parker uniform (Years 8 – 11 only)

- William Parker blazer (worn at all times)
- William Parker school jumper (optional)
- White collared shirt
- William Parker tie
- Black trousers (no jeans, leggings, or trousers of this style)
- William Parker PE top



## Uniform not permitted

The following are not permitted at Ark Alexandra

- No jewellery should be worn with the exception of 2 small studded earrings
- Watches are permitted – Smart watches are not permitted in exams & must not be a distraction outside of examinations
- No Make-up
- No nose/tongue piercings
- No dyed or bleached hair
- No hair extensions of unnatural hair colour for that student or lines or grooves in the hair.
- No mix & matching of uniform (Tracksuits with blazers/shirts etc)
- No Trainers to be worn with school uniform
- Skirts of inappropriate length (Skirts must be knee length)
- Designer belts, with large buckles.
- No sweatshirts or “hoodies” worn under or over the blazer

## Consequences of Improper Uniform

*This is not an exhaustive list. Please also refer to the rewards and consequences policy.*

In exceptional circumstances, the pupil will be provided with the correct uniform, for example, shoes or a tie.

If a student has had multiple requests to unroll the skirt, the student will lose the right to wear a skirt. Parents will be called and they will be expected to return into school wearing trousers that depending on the year group will be black or blue.

If the school does not have a replacement or the pupil refuses to wear the uniform offered, they will be either sent home to collect the missing uniform item before being expected to return properly attired or placed in Internal Exclusion/Re-set for the whole day. Parents will be contacted.

If a student needs to wear incorrect uniform for a particular medical reason this must be accompanied with a letter from parents. Absence of this letter will result in the student being placed in Internal Exclusion. It is important to cite, even in cases where there is a note from parents/carers, the academy will make a final judgement on whether the reason for lack of appropriate uniform is acceptable.

If a pupil's hair is dyed, bleached or coloured in any way they will be placed in Internal Exclusion/Re-set until the dye grows out, washed out or treated out.

Accessories for hair such as bandanas, tights and scarves are not to be worn in any circumstance. Only conventional hair bands (black or blue) may be worn.

If a student has lines or grooves shaved into their hair or eyebrows they will be sent home in order to correct the hairstyle with parents being contacted beforehand. They will be able to return as soon as the hair/eyebrows adhere to the school uniform policy. If for any reason they cannot go home to correct the lines/grooves, they will be placed in Internal Exclusion or they may be placed in a detention after school until the lines have grown out.



Make-up refers to any facial enhancement product, nail varnish or fake nails. Students will be instructed to remove this immediately or will be placed in the Internal Exclusion if it cannot be removed at school.

## Equipment

Equipment for all students

- Student Planner
- Reading book
- Pencil case
- Black pens
- Green pens
- Pencils
- Ruler
- Eraser
- Scientific calculator